

Discover ERPsim® : An Interactive Business Simulation

ERPsim is an immersive, competitive business simulation, **running live on SAP S/4HANA**, designed to enhance your understanding of ERP systems and the value SAP brings to businesses.

It offers **real-time analytics** and reporting, providing actionable insights that improve practical skills, support better decision-making, and boost overall performance.

Through its innovative game-based learning approach, the ERPsim experience empowers swift **understanding, implementation and adoption of S/4HANA**, leading to quicker implementations, smoother migrations, and stronger user engagement.

Suitable for all industries and skill levels, it's the perfect tool for anyone looking to elevate their ERP expertise.

Global Impact: ERPsim's Influence Worldwide



80K+ PARTICIPANTS



65+ COUNTRIES



4K+ EVENTS



350+ CLIENTS

ERPsim's Value to Organizations



Maximize the Value of SAP

- Gain a clear understanding of S/4HANA
- Foster support and alignment within teams
- Build momentum for change and overcome roadblocks
- Maximize ROI on S/4HANA investments



Drive adoption

- Collaborate across end-to-end processes
- Develop problem-solving skills through real-time analytics
- Align business and IT strategies effectively
- Accelerate learning using gamification
- Cultivate commitment to change throughout the organization

What You Can Expect:

Interact with SAP reports for real-time insights

Experience the SAP Fiori Launchpad for an intuitive interface

Engage in competitive analytics and scoring

*Explore responsible business context relevant AI

*Utilize machine learning for decision-making recommendations

Enjoy role flexibility and realism for dynamic learning

Participate in guided business simulations

Leverage cognitive learning through hands-on experience

Solve real-world business problems in a safe environment

Engage with a live SAP S/4HANA system

*In ERPsim Facilitator-Led sessions, facilitators may enable these features in the simulation gameplay.

ERPsim Experience Options to Fit Your Learning Needs

➞ Facilitator-Led

Group play

- 10-12+ participants organized in 3+ teams compete against another, with an option to also compete against a machine learning bot team.

Facilitator schedule

- The facilitator schedules the simulation session event – virtually or in-person– and sets up the teams.

Facilitator guided play

- The ERPsim Facilitator guides players through the experience and conducts an end game debriefing, leading a discussion of take-aways from the experience and more importantly, dialogue of what's next for the business or organization to evolve in their own ERP journey.

➞ On-Demand

Single player/Small team play

- A single player or team of 2-4 playing competitive simulation ERPsim scenario against three machine learning bot teams, virtually.

Self schedule

- One designated player self-schedules the simulation session play time and may invite other players.

GenAI digital assistant guided play

- Kira, Baton's intelligent digital assistant, guides players in the ERPsim On-Demand session experience and uses generative AI to provide players assistance through asking questions via text or voice.

For more details, feel free to contact us or explore the following resources:

[ERPSIM FACILITATOR-LED FAQs](#)

[ERPSIM ON-DEMAND FAQs](#)